

# What is Group Discussion?

An Assessment Methodology

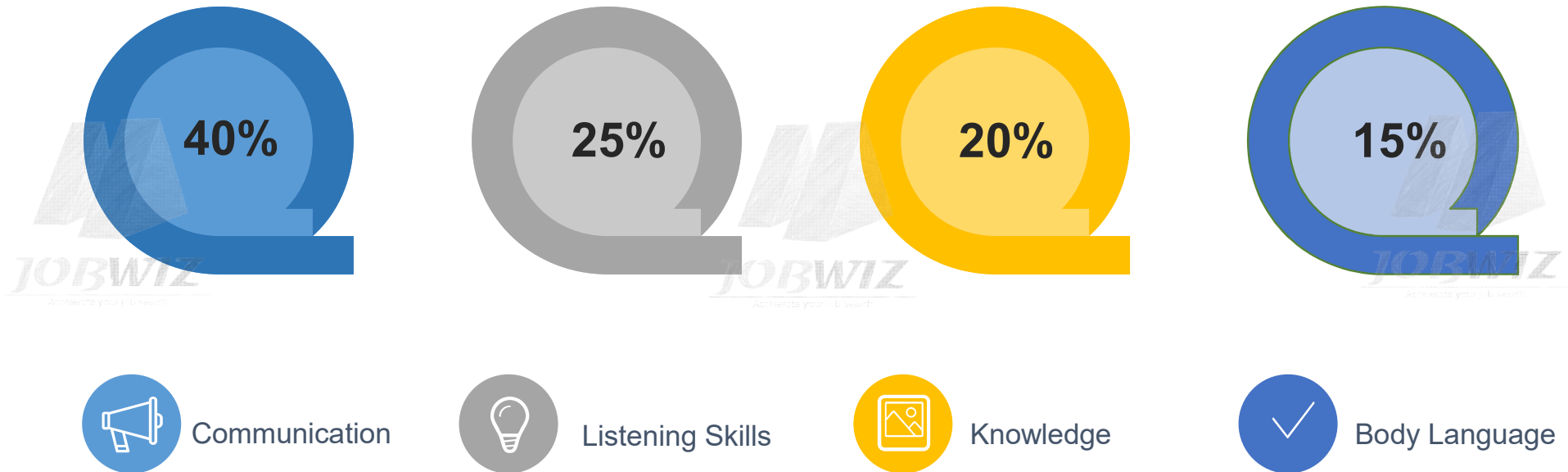
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Group discussion is a modern method of assessing candidate's personality traits and worthiness of the candidate with regard to his/her appropriateness to the job

# What do Interviewer observe?

Utilize your time to the fullest



# Know the DOs & DONTs

Make an impression



## DOs

- Put across your point firmly
- Use examples & statistics to strengthen your statements
- Use simple, short and easy to understand sentences
- Be confident and polite
- Use effective voice modulation
- Maintain eye-contact with all the group members
- Build strong rapport with the group members
- Show positive group behaviour
- Show openness to new ideas
- Speak clearly but humbly. Do not dominate.



## DONTs



- Don't express opinions that are strong, biased, racist, caste based or gender based
- Don't ask direct questions
- Don't block other's views
- Don't point out fingers at others in the group
- Don't show any emotions
- Don't use anecdotes or personal examples as data
- Don't engage yourself in sub-group discussion
- Don't repeat
- Don't interrupt another participant before his/her arguments get over.
- Don't be shy/nervous/Keep isolated from others

All the Best !